

Joint Personnel Board  
Minutes  
October 17, 2023  
Town Hall

Members Present: Selectmen Michael Rolfe, Thomas Carroll; Police Commissioners David C. Dion, Patrick Bergeron, and Joseph Rossino; Library Trustees Nancy Mayland, Marilyn Cavanaugh, and Elizabeth Michaud.

Selectmen Rolfe called the meeting to order at 7pm, and members introduced themselves.

Minutes of the November 3, 2022 were unanimously approved as submitted.

Motion: Ms. Mayland moved and Mr. Dion seconded:

*“The Joint Personnel Board recommends 2% step, 3.1% COLA, and merit recognition pay for the 2024 budget.”*

After brief the discussion the motion was approved 8-0.

Commissioner Bergeron moved that the board plan an additional meeting to consider changes in the wage scale and grading of positions in the police department. Town Administrator Chris Sterndale asked that a number of other policy changes be considered at the same time, and that the meeting be scheduled for the spring of 2024. Members agreed to schedule that meeting.

Employees in attendance asked for answers and clarifications on process for changes in wage scales and benefits.

Trustee Mayland moved and Commissioner Dion seconded to adjourn the meeting at 7:20. Motion carried.

Respectfully submitted,  
Chris Sterndale